

Discrimination is Against the Law

Richard C. Adams, DDS P.C. and Associates and Carolina Oral and Maxillofacial Surgery Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Richard C. Adams DDS P.C. and Associates and Carolina Oral and Maxillofacial Surgery Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Richard C. Adams DDS P.C. Associates, and Carolina Oral and Maxillofacial Surgery Center:

- provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact:

Carolina Oral and Maxillofacial Surgery Center
413 Owen Drive, Suite 102,
Fayetteville, NC 28304
(910)480-4890

If you believe that Richard C. Adams, P.C. and Associates or Carolina Oral and Maxillofacial Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.